

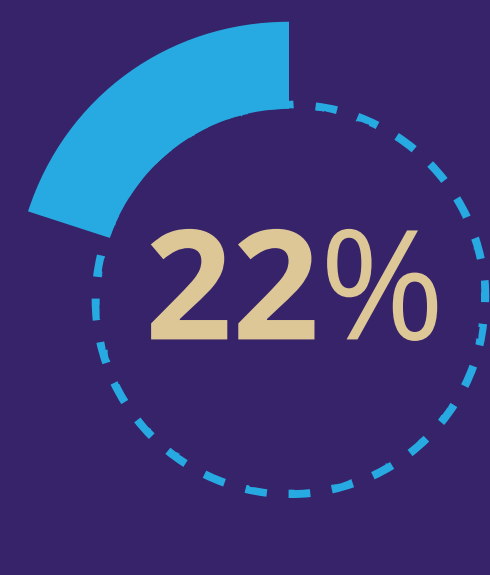
# TRANSFORMING UW THROUGH STRATEGIC SUSTAINABILITY INITIATIVES

The University of Washington works to improve the university through three initiatives: UW Sustainability, the Business Diversity Program and Organizational Excellence.

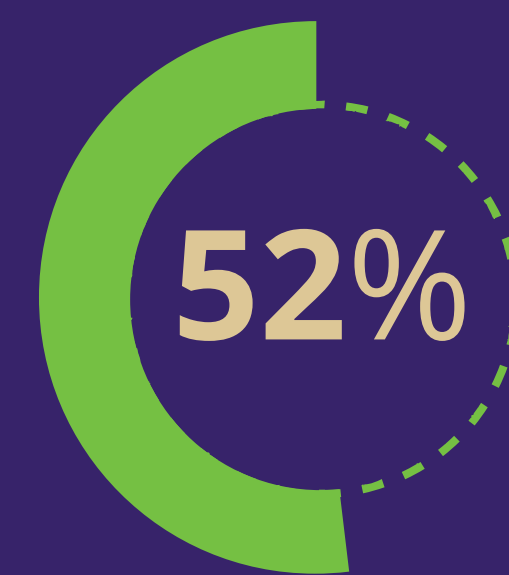
These initiatives are housed in **Gerberding Hall, UW's main administrative building**, along with the offices of the university President and Provost. Together, they move the UW forward to advance sustainability.



of academic units have used OE's services



of UW contracts for goods and services are with small and diverse businesses



UW courses that are sustainability-focused or sustainability-related

## QUICK FACTS ABOUT UW



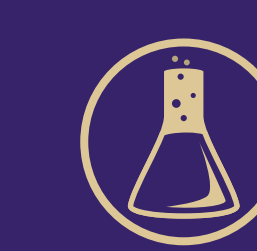
Founded in November 1861



54,250 students enrolled (Fall 2014)



50,000+ staff employed (more than 4,500 faculty)



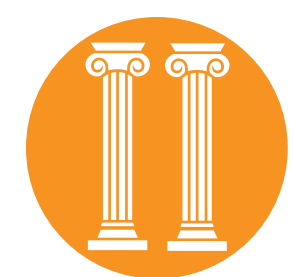
\$1.39 billion research awards



\$2.8 billion endowment



Campuses in Seattle, Tacoma and Bothell



## ORGANIZATIONAL EXCELLENCE

OE provides resources to build UW's organizational development capacity and demonstrates impact through metrics, analysis and reporting.



OE helps the UW be more effective by:

- Identifying and helping to eliminate obstacles to achieving UW strategic goals.
- Improving business practices and processes by facilitating and leading organizational improvements.
- Developing organizational and leadership capacity to improve organizations.
- Connecting schools/colleges/administrative units across the university to learn from each other and solve problems.
- Creating and sharing metrics, tools, and best practices.



Organizational Excellence's current priorities include:

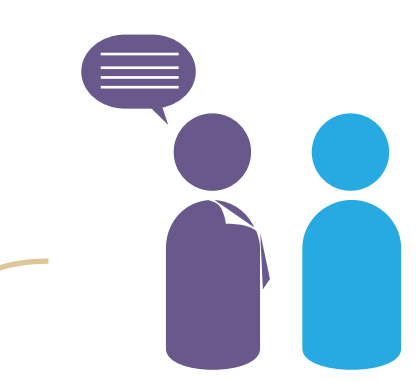
- Provide change management support to the HR/Payroll Modernization initiative, which will replace the university's legacy payroll system and provide a set of standardized processes to significantly improve support for critical HR and payroll work across the University
- Implement the Transforming Administration Program (TAP) program, which encompasses all central administrative units (those led by Vice Presidents and Vice Provosts) and will focus on excellence and quality of services, quick delivery and easy navigation.
- Provide direct support to schools/colleges and support units improve their organizational effectiveness.



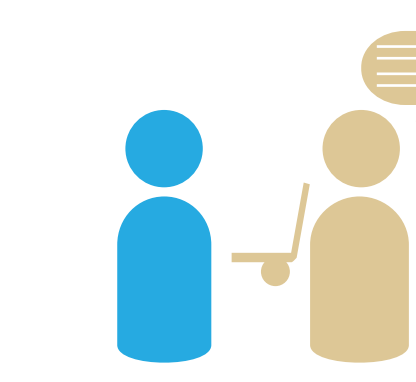
## BUSINESS DIVERSITY PROGRAM

BDP proactively engages with the diverse business community to support UW's commitment to inclusion and equity in everything it does, including the way it does business.

We know the needs of UW decision makers



and the services provided by our community



We help make connections!



The University of Washington's Business Diversity Program (BDP) is dedicated to actively engaging the local, small, minority and women-owned business community by educating and promoting opportunity on campus. BDP helps strengthen the relationships and visibility of these businesses on campus as well as provides UW schools, colleges, medical centers and administrative units with viable suppliers offering goods & services at competitive prices.

In September of 2015, the UW Board of Regents voted to approve the Statement of Business Equity, Regent Policy No. 16. The policy's purpose is to encourage the provision of the maximum practicable, legally allowable, contracting and procurement opportunities to a diverse supplier pool that includes local, small, minority and women-owned businesses; and ensure that inclusiveness and equity of opportunity guide the business practices of the University.



## UW SUSTAINABILITY

UW Sustainability informs, supports, and celebrates members of the University of Washington community to advance campus sustainability.

Sustainability is an essential part of the university's mission. Our Climate Action Plan calls for carbon neutrality by 2050, and stakeholders across campus are working toward that goal. The UW offers more than 4,000 classes relating to sustainability and more than 40 registered student organizations work toward environmental goals. UW Sustainability provides resources for the entire UW community to work toward a greener campus and sustainable world.



The University of Washington's sustainability efforts have been widely recognized. Sierra magazine listed UW as the No. 10 greenest school in the country in its 2015 "Cool Schools" rankings, and the Princeton Review gave UW a perfect 99 Green Rating and included UW on the Green Honor Roll for the fifth straight year. UW Athletics was awarded the first ever sustainability award from the National Association of Collegiate Directors of Athletics in 2015 for its sustainable practices, especially the renovation of Husky Stadium. The UW is also expected to renew its AASHE STARS Gold rating in 2015.

WE MAKE THE UW WORK BETTER

CREATING A DIVERSE BUSINESS ENVIRONMENT

SUSTAINABILITY: IT'S IN OUR NATURE

